

## Weekly Enroller Rapid Income Bonus

**You** ↑  
**25%**  
 To enroller

↑  
 \*\*\* **10%**  
 Next upline qualified enroller

↑  
 \*\*\* **10%**  
 Next upline qualified enroller

↑  
 \*\*\* **5%**  
 Next upline qualified enroller

\*\*\* Must have 100 personal points in previous month after first full sales month

## Business Builder Packs Pay Additional Bonus

**\$7 = 1<sup>st</sup> FVP**  
**\$7 = 1<sup>st</sup> AFVP**  
**\$7 = 1<sup>st</sup> RFVP**  
**\$7 = 1<sup>st</sup> NFVP**  
**\$7 = 1<sup>st</sup> IFVP**  
**\$4 = 1<sup>st</sup> EFVP**  
**\$3 = 1<sup>st</sup> Premier**  
**\$3 = 1<sup>st</sup> Chief**

## Monthly Residual Income

Rank	Marketing Representative		Manager	Senior Manager	Field Vice President	Area	Regional	National	International	Executive	Premier Executive	Chief Executive
	Field Vice President											
Development Requirement			Manager Fast Start Pack	Total 2,000 Points or Sr. Manager Fast Start Pack	5,000 Points Max 60% (3,000) in one leg for rank qualification or BB Pack <sup>††</sup>	10,000 Points Max 60% (6,000) in one leg for rank qualification	Total = 25,000 Points Max 60% (15,000) in one leg for rank qualification	Total = 50,000 Points Max 40% (20,000) in one leg for rank qualification	Total = 100,000 Points Max 40% (40,000) in one leg for rank qualification	Total = 250,000 Points Max 40% (100,000) in one leg for rank qualification	Total = 500,000 Points Max 40% (200,000) in one leg for rank qualification	Total = 1,000,000 Points Max 40% (400,000) in one leg for rank qualification
Personal Points	30	60/100 <sup>†</sup>	60/100 <sup>†</sup>	60/100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>	100 <sup>†</sup>
**Personal Enrollees	1	1	2	3	4 / 1 @ 100	4 / 2 @ 100	4 / 3 @ 100	4 @ 100	5 @ 100	6 @ 100	6 @ 100	6 @ 100
1st Level	4%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
2nd Level	4%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
3rd Level			7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
4th Level				7%	7%	7%	7%	7%	7%	7%	7%	7%
5th Level					7%	7%	7%	7%	7%	7%	7%	7%
6th Level						7%	7%	7%	7%	7%	7%	7%
7th Level							7%	7%	7%	7%	7%	7%
2% Infinity being earned on 8th Level or below								2%	2%	2%	2%	2%
								To Next NFVP	To Next IFVP	To Next EFVP	To Next Premier	To Next Chief
Car Bonus						\$200	\$400	\$600	\$800	\$1000	\$1200	\$1400
One Time Achievement Bonus				\$250 Luggage Inner Circle	\$500	\$1000	\$2500	\$5000	1) *\$10,000 Trip 2) Emerald Jewelry 3) Rolex	1) *\$100,000 2) Harley Davidson 3) C-Series Mercedes	1) *\$200,000 2) E-Series Mercedes 3) S-Series Mercedes	*\$400,000
Annual Trip					Free Trip	Free Trip + \$500 to travel	Free Trip + \$1,000 to travel	Free Trip for 2 + \$1,000 to travel	Free Trip for 2 + \$1,000 to travel	Free Trip for 2 + \$1,500 to travel	Free Trip for 2 + \$2,000 to travel	Free Trip for 2 + \$2,500 to travel
See rules for full details.												

\*\* Has purchased a minimum of 30 pts in current month

† Qualifies you for rapid income

\*Qualify for 3 consecutive months.

†† BB Pack = Business Builder Pack

## Built with Standard and Dynamic Compression to maximize your income potential

**Dynamic Compression** - Pay infinitely deep beneath your lowest qualified compressed level, until another Member in your organization reaches the same rank or higher.  
**Standard Compression** - Temporarily Compresses out any level that has done less than 30 points.

**CV - Commissionable Value** - Organizational Volume QV - Qualifying Volume Commissions are paid on CV amounts. CV amounts may vary by country. \*To qualify, you must have minimum of 30 Personal AutoShip Points.

**Retail Customers**

**Benefits:** Retail Customers enjoy improved health and well being by purchasing products directly from their Representative, direct from Symmetry using their Business Partner's name or through their Business Partner's Sym-e-site.

**Preferred Customers (P.C.)**

**To Become** a P.C., you must join with individual products and annual membership. Then monthly you must generate/produce a minimum of 30 Personal AutoShip Points.

**Benefits:** P.C.'s benefit from 30-60% savings on products as well as free shipping on orders. Additionally, they receive free product with a 100 Point AutoShip by the 20<sup>th</sup> of each month, Vision Magazine and other current health and fitness information. P.C.'s have access to the Symmetry customer center online, receive notification of product specials, and can potentially earn loyalty awards.

**Business Partners (B.P.)** (see chart)

**Personal Income**

**Personal Retail Sales**

You earn 30-60% mark-up profit when you resell product to a personal customer or have retail customer purchase from your sym-e-site. You can purchase products from Symmetry at a discounted price to create a customer network that purchases products from you at retail, as well as allowing you a discount on your own personal purchases. The retail profit that is represented by our Suggested Retail Price List will give you a 30%-60% profit of the P.C. Cost.

**Personal Enrollers Introductory Commission**

When you personally enroll a new P.C./B.P., you will receive 25% of the first 400 C.V. purchased by the new enrollee in that first sales month.

**Rapid Income Bonus**

You earn 10% rapid income bonus of the CV on all your 2<sup>nd</sup> level personal linkage, 10% on all your 3<sup>rd</sup> level personal linkage, and 5% on all your 4<sup>th</sup> level personal linkage. This bonus is paid weekly and you must have purchased a Business Pack and have generated or produced 100 personal points in the previous month to qualify.

**Weekly Enroller Rapid Income Bonus**

**25%**  
To enroller

\*\*\* **10%**  
Next upline active enroller

\*\*\* **10%**  
Next upline active enroller

\*\*\* **5%**  
Next upline active enroller

\*\*\*Must have 100 personal points in the previous month and purchased a Business Pack.

Please refer to "Weekly Rapid Income" chart on the front page

**Quick Start Bonus**

To qualify for this bonus you must, by the end of the first full calendar month following the original activation month.

- Be a Business Partner
- Enroll 4 new Business Partner with Business Packs

For doing this you receive \$100 bonus and published recognition.

**Sales Performance Bonus Rebates**

- You can earn a Performance Rebate of 12.5% on the CV of the over 400 Personal Points you produce monthly.
- When you generate/produce a minimum of 100 Personal Auto Ship Points, you will be paid on the Bonus CV over 400 CV generated by the P.C./B.P. in the levels on which you are qualified to earn.
- When someone you have personally enrolled earns a Personal Sales Performance Rebate in their Inception Month, you earn an Enroller's Performance Bonus, receiving a 10% commission of the Bonus CV generated by your personal enrollees as long as you have 100 Personal Auto Ship Points. This Bonus is paid on your monthly check.

**Residual Income**

**Organizational Commission**

When you are generating or producing a minimum of 30 Personal AutoShip Points per month, you will receive an organizational commission of 4% on up to 400 C.V. of the P.C.s/B.P.s on 2 levels of your marketing organization.

In addition after enrolling a minimum of 3 personal P.C. or B.P., 100 personal points as well as maintaining 2000 organizational points monthly, this will increase to 4 levels @ 7%.

Monthly checks will be issued once a minimum of \$20 is reached.

**Personally Enrolled Additional Commissions**

As an Active Senior Marketing Manager (and when you have personally enrolled 9 or more P.C./B.P.) in addition to your Organizational Commissions you will earn a Personally Enrolled Additional Commission on the First 400 Organizational CV of your Personally Enrolled P.C./B.P. as per the table below.

# Of Active Enrolled	Amount of Increase	Total % Personally Earned
9 - 19	5%	12%
20 +	10%	17%

**Monthly Car Bonus**

A Monthly Car Bonus is paid to Active Area Field Vice Presidents (and above) each month that they are active at the appropriate level per the chart below.



- Area Field Vice President = \$200
- Regional Field Vice President = \$400
- National Field Vice President = \$600
- International Field Vice President = \$800
- Executive Field Vice President = \$1,000
- Premier Executive Field Vice President = \$1,200
- Chief Executive Field Vice President = \$1,400

**Secured Infinity Protection**

A unique concept that insures your Infinity Bonus becomes a true residual income. Once you begin earning an Infinity bonus on a person based on your particular Achievement Rank, that Infinity Bonus on that person for that particular Rank is stamped as yours, even when someone in your organization reaches the same Achievement Rank. As people on your team continue to advance in Rank, they are afforded the same protection as people on their team advance in Rank.

**Growth Bonus Pool**

Two percent (2%) of the Total Company Organization commissions paid in the country of residence will be in a pool. The payout of this pool is based on the quarterly increase of total volume in a Regional Field Vice President's organization in that quarter. All Regional Field Vice Presidents & above who have increased their total points over their last highest quarter may be eligible to participate. These bonuses are only paid at corporate events to those who attend. The number of months in the quarter in which a RFVP is active as a RFVP is multiplied by the increase in the number of total volume over the last quarter to get a number

of points per RFVP. To create a value per point the pool is then divided by the total points calculated. Each RFVP receives a bonus based on the number of points for their organization multiplied by the value per point.

Greater than 0 to 2% you earn at 25%  
Greater than 2% to 5% you earn at 50%  
Greater than 5% you earn at 100%

**Lifestyle Program**

**One Time Achievement Bonuses**

You will receive the cash bonus when you attain the positions listed below:

- Senior Marketing Manager = \$250  
3000 = Symmetry luggage  
4000 = Inner Circle (3 consecutive months)
- Field Vice President = \$500
- Area Field Vice President = \$1,000
- Regional Field Vice President = \$2,500
- National Field Vice President = \$5,000
- International Field Vice President = \$10,000 Trip
- 1 Star International Field Vice President = Emerald Symmetry Jewelry
- 2 Star International Field Vice President = Green Face Rolex
- Executive Field Vice President = **\$100,000**
- 1 Star Executive Field Vice President = **Harley Davidson**
- 2 Star Executive Field Vice President = **C Series Mercedes Benz**
- Premier Executive = **\$200,000**
- 1 Star Premier Executive = **E Series Mercedes Benz**
- 2 Star Premier Executive = **S Series Mercedes Benz**
- Chief Executive - **\$400,000**

**Annual Trip**

- Field Vice President = Free Trip
- Area Field Vice President = Free Trip + \$500 for travel
- 1 Star Area Field Vice President = Free Trip + \$500
- 2 Star Area Field Vice President = Free Trip + \$500
- Regional Field Vice President = Free Trip + \$1,000
- 1 Star Regional Field Vice President = Free Trip + \$1,000
- 2 Star Regional Field Vice President = Free Trip + \$1,000
- National Field Vice President = Free Trip for 2 + \$1,000
- 1 Star National Field Vice President = Free Trip for 2 + \$1,000
- 2 Star National Field Vice President = Free Trip for 2 + \$1,000
- International Field Vice President = Free Trip for 2 + \$1,000
- 1 Star International Field Vice President = Free Trip for 2 + \$1,000
- 2 Star International Field Vice President = Free Trip for 2 + \$1,000
- Executive Field Vice President = Free Trip for 2 + \$1,500
- 1 Star Executive Field Vice President = Free Trip for 2 + \$1,500
- 2 Star Executive Field Vice President = Free Trip for 2 + \$1,500
- Premier Executive = Free Trip for 2 + \$2,000
- 1 Star Premier Executive = Free Trip for 2 + \$2,000
- 2 Star Premier Executive = Free Trip for 2 + \$2,000
- Chief Executive = Free Trip for 2 + \$2,500

You earn \$500 extra for every level you skip in the contest period.

# DEFINITIONS

**Retail Customer** — A person who purchases Symmetry products who has not joined as a P.C. or a B.P.

**Suggested Retail** — The amount at which Symmetry recommends you resell the products to the customers who do not wish to commit to the minimum 30 Personal AutoShip Points per month. This price represents a 30% + mark up profit to a Business Partner.

**Preferred Customer (P.C.)** — P.C. are the purchasers of Symmetry products who have made a commitment to generate or produce a minimum of 30 Personal AutoShip Points per month and paid a membership fee. For making this commitment, they are able to purchase all Symmetry products at the P.C. cost, are part of their enroller's organization, and are eligible for additional benefits.

**Business Partner (B.P.)** — A Marketing Representative or above who has made the decision to develop Retail Customers and a network of P.C. and B.P. and has purchased one of the Business Packs as well as having committed to generating or producing a minimum of 30 Personal AutoShip Points per month.

**First Level** — A P.C./B.P. who is placed directly below you, whether or not you personally enrolled them.

**Points** — The value of each product as it relates to the Symmetry compensation plan and its qualifications.

**Commission Value (CV)** — This is the amount on each product which commissions are calculated. **Bonus CV** = After an active PC/BP personally generates over \$400 CV, a bonus CV amount is used as the basis for commissions. This Bonus CV amount is based on 50% of the CV listed on price list for each product.

**Organizational Points** — The points created by P.C./B.P. beginning their second month.

**Inception Points** — The points created by a new P.C./B.P. in their inception month.

**Total Monthly Points (TMP)** — The combined total of your Personal Points, Organizational Points and Inception Points (Inception points may only be added if you have 100 Personal AutoShip Points.)

**Inception Month** — The calendar month in which the application is accepted by Symmetry Corporation.

**Personally Enrolled Leg** — Each P.C./B.P. enrolled by you creates a personally enrolled leg. This is the linkage created exclusively by your personal enrollees and their personal enrollees.

**Placement Leg** — Each P.C./B.P. placed on your physical front level is a placement leg. This is the linkage used to determine your volume requirements to determine your rank.

**Active** — You are considered 'active' if you are meeting all of the requirements for any level.

**First Full Sales Month** — The first full calendar month immediately following the inception month.

**Active Enrollees** — Your personal enrollees who are generating or producing a minimum of 30 Personal AutoShip Points per month.

**Standing Order Program** — A Standing Order Program is a way of fulfilling your commitment to generate or produce a minimum of 30, 60 or 100 Personal AutoShip Points per month. There are two types, AutoShip and Back Up Order.

• **AutoShip** — To purchase Symmetry products at PC prices and/or participate in our compensation plan, you must commit to generating or producing a minimum of 30 Personal AutoShip Points from Symmetry each month. Simply complete the P.C. Application or B.P. Agreement (depending on the level at which you wish to join) and provide your credit or debit card information. Then let us know the products you wish to receive each month and we do the rest. We will ship your products to you each month at the same time.

• **Back Up Order** — To maintain minimal inventories necessary for demonstration purposes, retail sales and personal use, we have created a Back Up Order system. You simply choose the products you want and we will keep your order on file. If, by the 25th of the month, Symmetry finds that for any reason you have not placed your full monthly order, we will automatically process and ship this order to you. To take advantage of this plan, you must have your credit or debit card on file with us.

## Pins & Awards

In addition to published recognition, Symmetry Direct also rewards certain accomplishments with special pins and other awards, as listed below. (Please note: Recognitions, pins and awards are subject to change.)

Achievement	Award
Marketing Representative	= "S" pin – Silver
Manager	= "S" pin – Gold
Senior Marketing Manager	= Symmetry Gold pin
Field Vice President	= Symmetry Gold pin w/1 diamond
Area Field Vice President	= Symmetry Gold pin w/2 diamonds
Regional Field Vice President	= Symmetry Gold pin w/3 diamonds
National Field Vice President	= Symmetry Gold pin w/4 diamonds
International Field Vice President	= Symmetry Gold pin w/5 diamonds
Executive Field Vice President	= Executive Gold pin w/large diamond
Increase your active Personally Enrolled Manager legs	= Emerald in Symmetry Gold Pin
Premier Executive Field Vice President	= Executive Gold pin w/large diamond
Executive Field Vice President	= Executive Gold pin w/large diamond

*\*Symmetry will make every attempt to give equal recognition for the achievements of our business partners, however, if no photograph is received only your name will be published. Photos must be received by the 20th of the month to be included in the next month's recognition. Photographs should be posed, and you should be dressed in relaxed business attire or more formal attire. Photographs can be sent digitally or as prints. Please send good quality images only; no Polaroids will be accepted. The quality of the photograph published will depend on the quality of the image that we receive. Send photographs to:*

Symmetry Direct Recognition  
420 S. Hillview Drive  
Milpitas, CA 95035  
or email to: [recognition@symmcorp.com](mailto:recognition@symmcorp.com)